

## JOB DESCRIPTION – NMBP BATTERY DIRECTOR



**Position Title:** National Male Battery Programme (NMBP) – Battery Director

**Reports To:** Softball NZ CEO

**Key relationships:** Softball NZ CEO, Softball NZ Softball Manager, National Male Team Coaches, NMBP Lead Coaches and NMBP Regional Coaches

**Date Written:** June 2021

The NMBP is designed to spearhead the identification of talented pitchers and catchers who have the potential to make an impact on future Black Sox performances on the international stage, and ultimately WBSC World Cup events.

The Battery Director will play a pivotal role in leading the delivery of the NMBP. This non-coaching role has been designed to support coach and athlete performances and results through effective delivery to achieve Softball New Zealand's vision of success.

You will be a dynamic leader with the ability to build positive and collaborative relationships and credibility with Lead Coaches, athletes, and stakeholders. Ideally candidates will have extensive experience in national or international high-performance sport programmes and proven leadership with performance programmes, teams, and culture that has achieved success.

### **Job Responsibilities:**

- Provide expert programme support to the Lead Pitching and Catching Coaches.
- Establish and encourage a culture of world's best, whilst ensuring delivery in a collaborative and positive environment.
- Specifically, assist NMBP Lead Coaches in the delivery to identified pitchers and catchers.
- Whilst focusing on successful outcomes, ensure the programme is a positive and developmental experience for athletes.



- In cooperation with the Lead Coaches, develop collaborative and positive relationships with regional coaches and national team coaches
- Support the coordination of the NMBP talent identification along with national team coaches and NMBP Lead Coaches.
- Adhere with the requirements of the Softball New Zealand Policies concerning New Zealand programmes.

**Skills and Competencies:**

To be successful in this role, a candidate will ideally have:

- A fundamental belief in the strategic direction of the programme.
- Exceptional people skills, with an emphasis on management, and support personnel toward effective performance.
- Strong oral communication skills and proven ability to work with a diverse group of stakeholders
- Strong leadership, organisational and managerial skills.
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball.

**Term:**

The contract role is in effect as of signing through to 30 September 2024.

**Reporting:**

There will be an annual review of the programme with Softball NZ this will be held in approximately September each year.

**Remuneration:**

This position is not remunerated and all reasonable expenses when in camp and on tour will be met by Softball New Zealand.